

2021-2022 Wage Scales for BUILDING TRADES KANSAS CITY METRO

Published by THE BUILDERS' ASSOCIATION

Builders' Association Members: Detailed Wage Information is available in advance of this publication on our website at www.buildersassociation.com
OCTOBER 2021

**CAUTION: When in doubt as to wage scales or working conditions, contact
The Builders' Association Office (816) 531-4741**

X Agreement Expiration Date ** Fringe Benefit must be taxed
* Deduction must be taxed Fringe Benefits key on page 8

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Boilermakers Eff. 01/01/21	\$41.52	\$7.07 per hr W	No. 1	01/01/22		X 12/31/22
Foreman.....	\$44.52	\$15.40 per hr P		Wage/Fringe	\$1.55	
General Foreman	\$46.52	\$0.60 per hr SW				
(See contract for apprenticeship wages and fringes)		\$5.68 per hr paid AN \$0.51 per hr T&ED \$1.44 per hr A/M 7% per hr gross Wage D* \$4.01 per hr V* \$1.00 per hr M.O.R.E.				
Bricklayers Eff. 04/01/21	\$37.86	\$7.60 per hr W	No. 1	04/01/22		X 03/31/24
Masonry Foreman (2 persons or more).....	\$40.86	\$7.45 per hr P		Wage/Fringe	\$1.35	
Apprentices:		\$2.60 per hr Suppl. P \$0.30 per hr I		04/01/23		
1st 700 hours 55% of Journeyperson rate †		\$0.67 per hr A		Wage/Fringe	\$1.38	
2nd 700 hours 60% of Journeyperson rate †		\$0.05 per hr CISAP				
3rd 700 hours 65% of Journeyperson rate		6% gross Wage D*				
4th 700 hours 75% of Journeyperson rate		\$1.82 per IUP (separate check)				
5th 700 hours 85% of Journeyperson rate		\$0.77 per IMI (separate check)				
6th 700 hours 90% of Journeyperson rate						
7th 700 hours 95% of Journeyperson rate						

†During 1st 1,400 hours employer will not pay into Pension Fund or Supplemental Pension Fund

Residential/Light Commercial Rate - Separate Agreement

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Carpenters Eff. 05/01/21	\$41.37	\$7.95 per hr W	No. 1	05/01/22		X 04/30/23
Foreman (2 persons or more).....	\$42.87	\$9.35 per hr P		Wage/Fringe not to exceed \$1.51		
General Foreman.....	\$43.37	\$0.22 per hr I				
Apprentices:		\$0.50 per hr A				
1st period 50% of Journeyperson rate		\$0.15 per hr CITF				
2nd period 55% of Journeyperson rate		\$0.95 per hr AN				
3rd period 60% of Journeyperson rate		\$1.00 per hr V* (Employee Pd)				
4th period 65% of Journeyperson rate		\$0.20 per hr MR* (Employee Pd)				
5th period 75% of Journeyperson rate		\$1.65 per hr D*				
6th period 80% of Journeyperson rate						
7th period 85% of Journeyperson rate						
8th period 90% of Journeyperson rate						

Apprentice dues and fringes will vary by percentage of pay.

A "Residential/Light Commercial" rate has been established with reduced wages and benefits.

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Rate	Next Increase Effective	Per Hr.	Contract Expiration
Floorlayers (Carpenters Agreement Addendum)						
Journeyperson..... Eff. 05/01/21	\$39.03	\$7.95 per hr W	No. 1	05/01/22		X 04/30/23
Material Handler (First 6 months).....	\$17.56	\$9.35 per hr P		Wage/Fringe not to exceed \$1.51		
Material Handler (6 months to 4 years).....	\$17.56	\$0.22 per hr I				
Material Handler (5th year).....	\$25.37	\$0.50 per hr A				
Foreman (4 or more persons).....	\$1.50 above highest Journeyperson rate	\$0.15 per hr CITF \$0.95 per hr AN \$0.02 per hr INSTALL				
Apprentices:		\$1.00 per hr V* (Employee Pd) \$0.20 per hr MR* (Employee Pd)				
1st period 50% of Journeyperson rate		\$1.56 per hr D* (Employee Pd)				
2nd period 55% of Journeyperson rate						
3rd period 60% of Journeyperson rate						
4th period 65% of Journeyperson rate						
5th period 75% of Journeyperson rate						
6th period 80% of Journeyperson rate						
7th period 85% of Journeyperson rate						
8th period 90% of Journeyperson rate						

Apprentice dues and fringes will vary by percentage of pay.

A "Residential/Light Commercial" rate has been established with reduced wages and benefits.

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Next Increase		Contract Expiration
			Rate	Effective Per Hr.	
Cement Masons Eff. 04/01/21	\$31.58	\$8.65 per hr W	No. 1	04/01/22	X 03/31/25
Cement Mason Foreman (2 or 3 persons).....	\$33.08	\$11.15 per hr P		Wage/Fringe	\$1.10
Cement Mason Foreman (over 4 persons).....	\$33.58	\$2.00 per hr V**			
		\$0.33 per hr I		04/01/23	
Apprentices:		\$0.63 per hr A		Wage/Fringe	\$1.10
1st 6 months 50% of Journey person rate†		\$0.07 per hr ITF			
2nd 6 months 55% of Journey person rate†		\$0.25 per hr TGT		04/01/24	
3rd 6 months 60% of Journey person rate		\$0.05 per hr CISAP		Wage/Fringe	\$1.10
4th 6 months 70% of Journey person rate		\$2.19 per hr D*			
5th 6 months 80% of Journey person rate					
6th 6 months 90% of Journey person rate					

† During apprentice's 1st 12 months, employer will not pay into Pension Fund.

Residential/Light Commercial Rate - Separate Agreement

Electricians (Inside Wireman) Eff. 08/26/21	\$43.41	\$10.10 per hr W	No. 1		X 08/27/22
Foreman (Lead).....	\$44.91	3% per hr NEBF			
Foreman (4 person or more).....	\$46.41	\$4.00 per hr P			
Foreman (General).....	\$47.91	\$4.74 per hr AN			
Foreman (Field General).....	\$49.41	7% per hr V/H**			
AMF reduces to \$.10 after 75,000 man hour cap.		\$0.65 per hr A			
		\$0.17 per hr LMCC			
(See contract for apprenticeship wages and fringes)		\$0.01 per hr NLMCC			
		\$0.15 per hr AMF			
		6% of gross wage D/EIAP*			

Engineers (AREA I)

Master Mechanic..... Eff. 04/01/21	(See Note)	\$9.70 per hr W	No. 1	04/01/22	X 03/31/23
Cranes (tower or climbing)		\$8.10 per hr P		Wage/Fringe	\$1.50
Cranes with 150 - 225 feet of boom (including jib).....	\$42.09	\$1.07 per hr V** and/or CU			
Cranes with 225 feet of boom or over (including jib).....	\$43.34	\$0.34 per hr I			
Cranes with 300 feet of boom or over (including jib).....	\$44.34	\$1.10 per hr A			
Cranes with 350 feet of boom or over (including jib).....	\$45.34	\$0.05 per hr CISAP			
GROUP I	\$40.74	\$0.23 per hr MR* (Employee Pd)			
Boom Trucks.....	•	3% of gross Wage per hr D*			
Boring Machine.....	•				
Bull Gang.....	•				
Cherry Picker.....	•				
†Clamshells.....	•				
Concrete Mixer Paver.....	•				
Cranes 150 ft. or less of Boom.....	•				
Derrick and Derrick Cars (power operated).....	•				
†Draglines Grade-all-similar type (See Section 19.3).....	•				
†Hoist Operator (Drum and Cable type).....	•				
Hydraulic Cranes.....	•				
Overhead Cranes.....	•				
†Pile Drivers.....	•				
Assistant Crane Operator..... (See Article VII, Section 11)					

Note: Master Mechanic is paid a premium of \$.50 above the highest rate of pay on the job.

GROUP II

Articulated Dump Truck and off-Road Trucks.....	\$39.93				
Asphalt Paver and Spreader.....	•				
Asphalt Plant Mixer Operators.....	•				
Asphalt Plant Operator.....	•				
Back Hoe, all types.....	•				
Barber-Green Loader (similar type).....	•				
Blade-Power, all types.....	•				
Boats-Power.....	•				
Bobcat or Skid-Loader.....	•				
Chip Spreader (front person).....	•				
Concrete Pump (with tower, 50¢ per hour additional).....	•				
Concrete Saws, self-propelled.....	•				
Curb Finishing Machine.....	•				
Ditching Machine.....	•				
Dozers.....	•				
Finishing Machine.....	•				
Greaser.....	•				
†Hoist Operator (personnel or material hoist).....	•				
Hydra Hammer (all types).....	•				
Loaders-all types.....	•				
Locomotives-all types.....	•				
Mechanic and Welder.....	•				
Mucking Machine.....	•				
Pumps-Materials-all types.....	•				
Rollers-all types.....	•				
Self Propelled Rotary Drill.....	•				
Shovel, Power.....	•				
Side Boom.....	•				
Testhole Machine.....	•				
Tractors - More than 50 H.P.	•				

GROUP III

Oiler.....	\$34.38				
Oiler Driver/Mechanic's Helper.....	\$35.18				
Elevator Operator, Automatic or Push Button.....	\$35.98				
Maintenance Operator (See Article VII, Section 7).....	\$38.34				
"A" Frame Trucks.....	\$38.59				
Fork Lift-all types & sizes, includes Masonry & Pallet Stackers.....	•				
Brooms - Power operated (all types).....	•				
Mixers (with Side Loaders).....	•				
Pumps (with well points).....	•				
De-watering systems, test or pressure pumps.....	•				
Tractors (except when hauling material) less than 50 H.P.	•				

†Article XIX, Sec. 19.2: Hourly Premiums: Clamshells, 100 feet of boom or over (excluding jib).....	\$0.25
Draglines, 100 feet of boom or over.....	•
Hoists, each additional drum over 1 drum.....	•
Pile Drivers, 100 feet of boom or over (excluding jib).....	•
Crane Certification, when required by owner.....	\$1.00

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Next Increase Rate Effective	Per Hr.	Contract Expiration
Glaziers Eff. 04/01/21	\$36.70	\$7.30 per hr W	No. 1		X 03/31/22
Lead Person (240 or more man-hours).....	\$1.50 over Journey person rate	\$6.09 per hr P			
Lead Person (10 or more persons).....	\$2.35 over Journey person rate	\$5.97 per hr IUP			
Apprentices:		\$0.28 per hr I			
1st 6 months	50% of a Journey person's rate	\$0.10 per hr FTI			
2nd 6 months	55% of a Journey person's rate	\$0.65 per hr A			
3rd 6 months	60% of a Journey person's rate	\$0.10 per hr LMP			
4th 6 months	70% of a Journey person's rate	\$0.05 per hr STAR			
5th 6 months	80% of a Journey person's rate	3.5% total package per hr D*			
6th 6 months	85% of a Journey person's rate	0.05 per hr IUD			
7th 6 months	90% of a Journey person's rate				
8th 6 months	95% of a Journey person's rate				

A "Residential/Light Commercial" classification has been established with reduced wages and benefits

Heat and Frost Insulators (Asbestos Workers) Eff. 10/01/21	\$40.90	\$8.94 per hr W	No. 1	10/01/22	X 09/30/23
Working Foreman (3 persons)	\$1.50 above Industrial/Commercial Applicator	\$12.38 per hr P		Wage/Fringe	\$1.35
Foreman (6 or more persons)	\$1.75 above Industrial/Commercial Applicator	\$7.25 per hr Suppl. P			
General Foreman (15 persons).....	\$3.00 above Industrial/Commercial Applicator	\$0.07 per hr I†			
†Members Master Insulators Assn.		\$3.10 per hr Suppl. D*			
		10% base wage V**			
		3% base wage D*			

(See contract for apprenticeship wages and fringes)

Iron Workers (Area I) Eff. 04/01/21	\$34.50	\$11.09 per hr W	No. 1		X 03/31/22
Foreman (2 or more persons)	\$38.00	\$10.90 per hr P			
General Foreman	\$39.50	\$9.25 per hr AN†			
Apprentices†		\$0.75 per hr A			
0- 750 hours worked	50% of Journey person's scale	\$0.35 per hr I			
751-1500 hours worked	55% of Journey person's scale	\$0.05 per hr CISAP			
1501-2250 hours worked	60% of Journey person's scale	\$0.16 per hr IMPACT			
2251-3000 hours worked	65% of Journey person's scale	5% of gross wage D*			
3001-3750 hours worked	70% of Journey person's scale	3/8 of 1% of gross wage Int† Org Per Capita Tax*			
3751-4500 hours worked	75% of Journey person's scale				
4501-5250 hours worked	80% of Journey person's scale				
5251-6000 hours worked	85% of Journey person's scale				
6001-6750 hours worked	90% of Journey person's scale				

† Annuity is \$13.88 for time and one half and \$18.50 for double time.

Certified welding.....	\$1.00 additional
Certified post tensioning.....	\$1.00 additional

Laborers (Area I) Eff. 04/01/21	\$30.15	\$7.90 per hr W	No. 1	04/01/22	X 03/31/25
General Laborer.....		\$7.60 per hr P		Wage/Fringe	\$1.10
Air Tamp Operators.....		\$1.30 per hr V**			
Brush Feeders or Pulverizers.....		\$0.34 per hr I		04/01/23	
Carpenter Tender.....		\$0.70 per hr T		Wage/Fringe	\$1.10
Chain Saw Operators.....		\$0.05 per hr CISAP			
Ditch Witch Operators.....		\$1.65 per hr D*		04/01/24	
General Concrete Worker.....				Wage/Fringe	\$1.10
Georgia Buggies Self Propelled.....					
Hose Person.....					
Jackhammer, and Chipping Hammer Operators.....					
Landscape Persons.....					
Pier Hole Diggers (Over 10 feet).....					
Plumber Laborers (Conduit Pipe, Sewer Work, Drain Tile and Duct Lines, Digging and Back Filling)					
Power Tool Operators.....					
Reinforcing Steel Handlers.....					
Salamander Tenders.....					
Signal Person.....					
Sod Layers.....					
Swinging Scaffolds.....					
Track Persons.....					
Wire Mesh Handlers or Setters.....					
Wreckers (For Alterations or Entire Projects).....					
Semi-Specialist	\$30.55				
Concrete Technician.....					
Hod Carrier	\$30.80				
Brick Tender.....					
Fork Lift.....					
Plasterer Tender.....					
Stone Mason Tender.....					
Specialist Laborer	\$30.95				
Asphalt Rakers.....					
Barco, Jackson or Similar Tamp Operators.....					
Concrete Saw Operators.....					
Cutting Torch or Burner Person.....					
Grade Checker.....					
Lead Removal Person.....					
Mastic Hot Kettle Person.....					
Powder Person					
Removal of Hazardous Waste and/or Asbestos.....					
Sandblasting and Guniting Nozzle Person.....					
Straight Edge Person.....					
Vibrator Operator.....					
Wagon and Chum Drill Operators.....					
Welding					

Foreman (6 or more persons) & Mason/Plasterer Tender Foreman (5 or more persons)
\$2.00 per hr. above the highest classification of laborers supervised.

Apprentices:	
0-960 hours of credit	50% of Journey person rate†
961-1920 hours of credit	60% of Journey person rate†
1,921-2,880 hours of credit	70% of Journey person rate†
2,881-3,840 hours of credit	80% of Journey person rate†
3,841-4,800 hours of credit	90% of Journey person rate†

†During apprenticeship period employer will pay full benefits except pension, which will be paid at 50% of the pension contribution or \$3.80 per hr.

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Next Increase		Contract Expiration
			Rate	Effective Per Hr.	
Painters & Paper Hangers (Area I)					
Brush or Roller.....	Eff. 04/01/21	\$31.94	\$7.30 per hr W	No. 1	X 03/31/22
Drywall Finisher.....		\$33.74	\$10.35 per hr P†		
Paper Hangers.....		\$32.44	\$0.29 per hr I		
Spray Person.....		\$33.06	\$0.51 per hr A/H & ST		
Bazooka, Box, and Power Sander		\$35.54	\$0.10 per hr FTI		
			\$0.10 per hr LMP		
Industrial Painter	Journey person	Master	\$2.00 per hr ISA** (optional)		
Brush or Roller.....	\$34.01	\$35.26	\$0.05 per hr STAR		
Stage/Steel Person.....	\$34.51	\$35.76	\$0.54 per hr Special Dues D/MR*		
			3.5% total package per hr D*		
Spray Person.....	\$35.13	\$36.38	0.05 per hr IUD		
Bridge Person.....	\$35.51	\$36.76			
Lead Abatement.....	•	•			
Sandblast.....	•	•			
Storage Bin.....	•	•			
Interior and Exterior Elevate Tanks	•	•			
Lining Systems	\$35.51	\$36.76			
Confined Space	•	•			
Steeplejack	\$39.08	\$40.33			

Foreman (4 to 9 persons) \$1.25 per hr. above the highest paid journey person classification rate being performed on the foreman's crew.
Foreman (10 persons or more) \$2.00 per hr. above the highest paid journey person classification rate being performed on the foreman's crew.
Industrial Paint Foreman (2 persons or more) \$2.00 above highest rate designated on the crew.

† Apprentices receive partial pension fund contributions. Please see contract for the 48-Month Apprenticeship Program rates.

** (If not elected, ISA amount remains in the base wage.)

For Residential Rates – see contract agreement

Pipe Fitters..... Eff. 06/01/21					
Journey person.....		\$49.98	\$9.65 per hr W	No. 1	06/01/22 X 05/31/23
Lead Foreman (2-5 persons).....		\$51.98	\$12.35 per hr P	Wage/Fringe	\$ 1.85
Foreman (6-11 persons).....		\$53.98	\$0.46 per hr ID		
Area Foreman (12-30 persons).....		\$55.98	\$0.85 per hr E		
General Foreman (31 persons or more).....		\$57.98	\$0.10 per hr ITF		
			10% per hr S* (Employee Pd)		
			\$0.75 per hr D* (Employee Pd)		
			\$0.10 per hr PAC* (Employee Pd)		
			\$0.50 per hr JTP* (Employee Pd)		

(See contract for apprentice wages and fringes)

Plasterers..... Eff. 04/01/21					
Journey person.....		\$29.77	\$8.75 per hr W	No. 1	04/01/22 X 03/31/24
Foreman.....		\$31.52	\$9.38 per hr P	Wage/Fringe	\$ 0.90
			\$3.50 per hr V**		
Apprentices:			\$0.33 per hr I	04/01/23	
1st 6 months	50% of Journey person rate		\$0.63 per hr A	Wage/Fringe	\$ 0.90
2nd 6 months	55% of Journey person rate		\$0.07 per hr ITF		
3rd 6 months	60% of Journey person rate		\$0.25 per hr TGT		
4th 6 months	70% of Journey person rate		\$0.05 per hr CISAP		
5th 6 months	80% of Journey person rate		\$2.11 per hr D*		
6th 6 months	90% of Journey person rate				

Residential/Light Commercial Rate-Separate Agreement

Plumbers..... Eff. 06/01/21					
Journey person.....		\$49.43	\$8.60 per hr W	No. 1	06/01/22 X 05/31/23
Lead Foreman.....		\$51.90	\$12.74 per hr P	Wage/Fringe	\$ 1.85
Foreman.....		\$53.38	\$0.50 per hr DC		
Area Foreman.....		\$55.36	\$1.35 per hr T		
General Foreman		\$57.34	\$0.48 per hr I		
			\$0.10 per hr ITF		
			\$1.31 per hr Suppl Dues(Employee Pd)		
			2% per hr Local D* (Employee Pd)		
			10% per hr V/S*(optional-Employee Pd)		
			2% per hr PIAP* (Employee Pd)		

(See contract for apprenticeship wages and fringes)

Roofers: Composition, Slate, Tile & Waterproofer					
Journey person.....	Eff. 06/01/21	\$36.00	\$9.15 per hr W	No. 1	06/01/22 X 05/31/26
Foreman.....		\$40.00	\$9.09 per hr P	Wage/Fringe	\$ 1.40
			\$1.16 per hr RS		
			\$0.88 per hr A	06/01/23	
			\$0.06 per hr R&E	Wage/Fringe	\$ 1.50
			5% per hr D* (Employee Pd)		
				06/01/24	
				Wage/Fringe	\$ 1.50
				06/01/25	
				Wage/Fringe	\$ 1.65

(See contract for apprenticeship wages and fringes)

Craft:	Current Rate Per Hour	Fringe Benefits	Overtime Next Increase Rate Effective Per Hr.	Contract Expiration
Sheet Metal WorkersEff. 07/01/21	\$47.19	\$7.66 per hr W	No. 1	X 06/30/22
Foreman.....	\$51.16	\$15.07 per hr P		
General Foreman.....	\$52.96	\$0.47 per hr I		
(See contract for apprenticeship wages and fringes)		\$0.55 per hr RMKHS		
		\$1.16 per hr T		
		\$0.02 per hr SMOHI		
		\$0.03 per hr NEMI		
		\$0.17 per hr PC (Employee Pd)		
		\$0.05 per hr L* (optional - Employee Pd)		
		\$0.02 per hr U* (Employee Pd)		
		\$0.01 per hr S* (Employee Pd)		
		\$0.50 per hr 401k* (Employee Pd)		
		3.75% per hr D* (Employee Pd)		
Sprinkler FittersEff. 10/01/21	\$41.74	\$10.60 per hr W	No. 1	10/01/22 \$1.15 X 09/30/24
Foreman.....	\$44.99	\$7.00 per hr NASIP		Wage/Fringe
(See contract for apprenticeship wages and fringes)		\$4.05 per hr SISIP		
		\$0.50 per hr JATC	10/01/23	\$1.15
		\$0.15 per hr I	Wage/Fringe	
		\$0.10 per hr UAT		
Tile MechanicEff. 06/01/21	\$37.57	\$7.60 per hr W	No. 1	06/01/22 \$1.40 X 05/31/23
Foreman	\$39.57	\$5.20 per hr P		Wage/Fringe
(See contract for apprenticeship wages and fringes)		\$1.15 per hr Suppl. P		
		\$0.80 per hr IUP		
		\$0.53 per hr IPF PPA		
		\$0.57 per hr IMI		
		\$0.50 per hr A		
		\$0.05 per hr CISAP		
		6% per hr D*		
Tile Finisher Eff. 06/01/21	\$26.06	\$7.60 per hr W	No. 1	06/01/22 \$1.02 X 05/31/23
(See contract for apprenticeship wages and fringes)		\$0.69 per hr Suppl. P		Wage/Fringe
		\$0.45 per hr IUP		
		\$0.30 per hr IPF PPA		
		\$1.00 per Local Pension		
		\$0.35 per hr A		
		\$0.40 per hr IMI		
		\$0.05 per hr CISAP		
		6% per hr D*		
Truck Drivers, Teamsters, Chauffeurs, Warehousemen and Helpers: Eff. 04/01/21				
Warehousemen & Stock Men.....	\$34.79	\$9.20 per hr W	No. 1	X 03/31/22
Dump Truck Drivers (under 10 yds. capacity).....	•	\$5.10 per hr P		
Flat Bed Truck Drivers.....	•	\$0.32 per hr I		
Pickup Truck Drivers.....	•	\$0.05 per hr CISAP		
Dump Truck Drivers (10 yds. capacity and over).....	•	\$0.45 per hr A		
Transit Mix (Redi-Mix) (5 yds. and above).....	•	\$1.00 per hr V**		
Semi-Truck Driver.....	•	\$0.75 per hr D*		
Steel Truck Driver.....	•			
Distributor Truck Driver & Operator.....	•			
Oiler, Greaser & Mechanic Helpers.....	•			
Double Bottom Units (20 ton capacity and over).....	\$34.99			
Fork Trucks.....	•			
Heavy Excavating (Dumpsters, Euclids, etc.).....	•			
Heavy Hauling, A-Frame & Winch Trucks.....	•			
Hydraulically Operated Aerial Lift.....	•			
Hydro Lift Trucks.....	•			
Straddle Trucks.....	•			
Wheel Tractors (when used for towing).....	•			
Articulated Dump Truck.....	•			
Mechanics.....	\$35.74 †			
Truck Driver Foreman or Pusher.....	\$36.29			
Helpers.....	Rate of Driver they help			
Warehouseman Supply.....	\$33.79			
Fork Lift Supply.....	\$33.99			
Shop Helper.....	60% of Journeyman classification helper is assisting			

†includes Tool Allowance

OVERTIME KEY:

No. 1 Due to the many diverse work day and work week provisions governing overtime to be found in these labor agreements, please refer to specific craft agreement for information concerning overtime.

Builders' Association Members: Detailed Wage Information is available in advance of this publication on our website at www.buildersassociation.com

FRINGE BENEFITS KEY:

A-Apprenticeship Fund; **Ad**-Administrative Expense; **A/H & ST**-Apprenticeship Health & Safety Training Fund; **A/M** Apprenticeship Training/Most; **AMF**-Administrative Maintenance Fund; **AN**-Annuity; **AT**-Abatement Training Fund; **B**-Building Fund; **CISAP**-Construction Industry Substance Abuse Program; **CITF**-Carpenters' International Training Fund; **CU**-Credit Union; **D**-Dues; **DC**-Defined Contribution Fund; **D/MR**- Dues/Market Recovery; **E**-Educational Fund; **EIAP**-Electrical Industry Advancement Program; **FTI**-Finishing Trades Institute; **I**-Industry Advancement/Promotion Fund; **ID**-Industry Development; **IMI**-International Masonry Institute; **IMPACT**-Ironworker Management Progressive Action Cooperative Trust; **INSTALL**-International Floor & Wallcovering Industry Fund; **ISA**-Individual Savings Accounts; **ITF**-International Training Fund; **IUD**-International Union Dues; **IUP**-International Union Pension; **J**-Journeyperson Training Fund; **JATC**-Joint Apprenticeship and Training Committee; **JTP**-Job Target Program; **L**-Legislative Action Fund; **LMCC**-Labor Management Cooperative Committee; **LMP**-Labor Management Partnership; **MR**-Market Recovery Fund; **NASIP**-National Automatic Sprinkler Industry Pension Fund; **NEBF**-National Electrical Benefit Fund; **NA**-National Apprenticeship; **NEMI**-National Energy Management Institute; **NLMCC**-National Labor Management Cooperative Committee; **P**-Pension Fund; **PAC**-Political Action Committee; **PC**-Per Capita; **PIAP**-Plumbing Industry Advancement Program; **R&E**-Research & Education; **RMKHS**-Retiree Mo-Kan Health Subsidy; **RS**-Retirees Supplement; **S**-Scholarship Fund; **SISP**-Sprinkler Industry Supplemental Pension Fund; **SMOHI**-Sheet Metal Occupational Health Institute; **STAR**-Safety Training and Awards Recognition Program; **SW**-Supplemental Health & Welfare Fund; **T**-Training Fund; **T&ED**-Training and Education Fund; **TGT**-Target Program; **U**-United Way; **UAT**-United Allied Training; **V**-Vacation Fund; **V/H**-Vacation Holiday Fund; **W**-Health and Welfare Fund.

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